## Milestone 14<sup>th</sup> Annual Autism Spectrum Disorder Conference June 16-17, 2016

## **ASHA Speaker Disclosure Information**

Natalie Andzik, MA, Ed, BCBA is a Doctoral Student at The Ohio State University and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Melissa Armstrong-Brine, PhD is the Director of MetroHealth Autism Assessment Clinic at MetroHealth and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Lisa Audet, PhD, CCC-SLP is an Assistant Professor at Kent State University and is speaking at the conference on a voluntary basis. Lisa Audet serves on the Conference Committee for Milestones Autism Resources. She has no relevant financial relationships to disclose.

Ashley Bailey is a high school student and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

James Ball, EdD, BCBA-D is President at JB Autism Consulting and is a conference keynote presenter. James received a speaking fee from Milestones Autism Resources for his keynote address and workshop presentations. He has no relevant non-financial relationships to disclose.

David S. Banas, JD is an Attorney at Hickman & Lowder Co., L.P.A. and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Meghan Barlow, PhD is a Pediatric Psychologist at Meghan Barlow and Associates and is speaking at the conference on a voluntary basis. Meghan serves on the Milestones Autism Resources Conference Steering Committee and Conference Committee. She has no relevant financial relationships to disclose.

Michelle Baskin, MEd, BCBA, COBA is a Behavior Analyst at ABA Outreach Services and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Jay Berk, PhD is a Psychologist at Jay Berk, Ph.D. and Associates and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Justin Beukemann is a parent and is speaking at the conference on a voluntary basis. He will be talking about raising a child with ASD. Justin supports the Educational Service Center of

Cuyahoga County and serves on its parent Leadership Council. Justin has no relevant financial relationships to disclose.

Sharon Biggins is a certified Occupancy Specialist with Medina Creative Housing and is speaking at the conference on a voluntary basis. Sharon will be talking about her role at Medina Creative Housing where she is employed and receives a salary. Sharon will also be discussing her experience in finding residential options available for individuals with ASD.

Gaby Bloom, MEd, MA, BCBA is a Behavior Analyst at ABA Outreach Services and is speaking at the Conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Carl Brass, LPCC-S is the Executive Director at Monarch Life Works and is speaking at the conference on a voluntary basis. Carl will be talking about residential options available to individuals with ASD. Carl has no relevant financial relationships to disclose.

James Mitchell Brown, JD is an Attorney at James Mitchell Brown Attorney At Law and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Kacie Buzzard, MA is a parent and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Paula E. Chan, PhD, BCBA-D is an Assistant Professor at Cleveland State University and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Monica Chukayne is a Coaching/Referral Specialist with Milestones Autism Resources and is speaking at the conference on a voluntary basis. Monica is employed by Milestones and receives a salary. Monica has no relevant non-financial relationships to disclose.

Jacob Conder is a young adult and is speaking at the conference on a voluntary basis. He will be talking about his sibling who has ASD. Jacob has on relevant financial relationships to disclose.

Kathleen Cook, MEd, BCBA is a Behavior Specialist at STEPS Academy and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Lisa Cooper, MEd is a Special Education Coach at Sandusky City Schools and is speaking at the conference on a voluntary basis. She receives a salary from Sandusky City Schools for employment and ownership interest from Life Out Loud, LLC for ownership. She has no relevant non-financial relationships to disclose.

Jaclyn Crissinger, MS, BCBA is an Intervention Specialist and Behavior Analyst with KidsLink Neurobehavioral Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Cara Daily, PhD is a Pediatric Psychologist at Daily Behavioral Health and is speaking at the conference on a voluntary basis. Cara receives a salary from Daily Behavioral Health and Building Behaviors Autism Center for employment. She has no relevant non-financial relationships to disclose.

Molly Dann is a self-advocate and is speaking at the conference on a voluntary basis. Molly will be talking about her personal experiences with ASD. Molly has no relevant financial relationships to disclose.

Scott Dann is a parent and is speaking at the conference on a voluntary basis. Scott will be talking about raising a child with ASD. Scott has no relevant financial relationships to disclose.

Irene Cihon Dietz, MD, FAAP is the Director of the MetroHealth Comprehensive care Program at MetroHealth Medical Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Wendy Duke, BA, MA is the Co-Founder and Co-Producing director at the Center for Applied Drama and Autism and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Josh Dushack is a Graduate of Seton Hill University and is speaking at the conference on a voluntary basis. Josh will be talking about his ASD diagnosis. He has no relevant financial relationships to disclose.

Lisa Ebersole is a parent and founder of the Ashtabula County Autism Group. Lisa will be talking about raising a child with ASD. She has no relevant financial relationships to disclose.

Amanda Englehart, MS is an Intervention Specialist at Kenston High School and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Lucas Estafanous is a self-advocate. Lucas has a student internship at Milestones Autism Resources and volunteers his time. Lucas will be talking about his personal experience with ASD. Lucas has no relevant financial relationships to disclose.

Mary Ellen Fecser, MEd is a Consultant at Positive Education Program and is speaking at the conference on a voluntary basis. Mary Ellen serves on the Conference Committee for Milestones Autism Resources. She has no relevant financial relationships to disclose.

Monica Fisher, MEd, BCBA, COBA is an Independent Behavioral Consultant at ABA Outreach Services and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Abbey Fistek, MT-BC is a Board Certified Music Therapist at Beyond Words: Music and Dance Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Steven Fox is a self-advocate and will be speaking at the Conference on a voluntary basis. Steven is on the Board of Directors for Milestones Autism Resources. Steven will be talking about his personal experiences with ASD. Steven has no relevant financial relationships to disclose.

Tom Frazier, PhD is the Executive Director for the Cleveland Clinic Center for Autism and a parent. Tom will be talking about raising a child with ASD. Tom has no relevant financial relationships to disclose.

Hannah Gadzinski, MT-BC is a Board Certified Music Therapist at Beyond Words: Music and Dance Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Nicole Gerami, MA, CCC-SLP is a Speech-Language Pathologist at Nicole Gerami, LLC and is speaking at the conference on a voluntary basis. Nicole is the author of the Narrative Builder tool referred to in her presentation, published by Northern Speech Services. She receives royalties for this tool. She has no relevant non-financial relationships to disclose.

Sean Giannetti is a self-advocate and is speaking at the conference on a voluntary basis. Sean will be talking about his personal experiences with ASD. Sean has no relevant financial relationships to disclose.

Sarah Glass, BA, BCaBA is an Independent Consultant Behavior Analyst and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Linda Gorczynski, JD is an Attorney at Hickman & Lowder Co., L.P.A and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Scott Gossett, BA is the Autism Program Manager at Achievement Centers for Children and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Nicholas Greene is a college student and is speaking at the conference on a voluntary basis. Nicholas will be talking about his siblings with ASD. Nicholas has no relevant financial relationships to disclose.

Melinda Griffin, BcaBA is a Behavior Specialist at STEPS Academy and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Sue Groszek is President of the Mayfield City Schools Board of Directors and is speaking at the conference on a voluntary basis. She will be talking about how she found a residential placement for her daughter who has ASD. Sue had no relevant financial relationships to disclose.

Alex Hale is an Autism Advocate at Autism Speaks and is speaking at the conference on a voluntary basis. Alex will be talking about his ASD diagnosis. He has no relevant financial relationships to disclose.

Christopher Hanks, MD is a Medical Doctor at The Ohio State University Wexner Medical Center and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

John R. Harrison, JD is an Attorney at Hickman & Lowder Co., L.P.A. and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Raymond T. Heipp, PhD is the Director of Assistive and Educational Technologies at Westminster Technologies and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Franklin J. Hickman, JD is an Attorney at Hickman & Lowder Co., L.P.A. and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Molly Andrews-Hinders, is a Teaching Artist with the Musical Theater Project and is speaking at the conference on a voluntary basis. Molly is speaking about the Musical Theater Project where she is employed and receives a salary. She has no relevant non-financial relationships to disclose.

Laura Howk, MS, BCBA is a Behavior Analyst at Cleveland Clinic Center for Autism and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Jamie R. Hughes, MA, CCC-SLP is a Speech- Language Pathologist at Jamie R. Hughes, SLP, LLC and is speaking at the conference on a voluntary basis. Jamie serves on the Board of Directors for Milestones Autism Resources. She has no relevant financial relationships to disclose.

Wilson R. Huhn, JD is a Distinguished Professor Emeritus at The University of Akron School of Law and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Erin Jester, MT-BC is a Music Therapist at Beyond Words: Music and Dance Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Deborah L. Kamat, JD is an Attorney at Deborah L. Kamat, Attorney-at-Law and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Ronna Kaplan, MA, MT-BC is the Chair of the Center for Music Therapy at The Music Settlement and is speaking at the conference on a voluntary basis. She receives a salary and other financial benefits from The Music Settlement for employment. Ronna serves on the Conference Committee for Milestones Autism Resources.

Karen Kaye, PhD is the Dean of the School of Education at Baldwin Wallace University and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

William Jeffrey Kelly, PhD is a Psychologist at Blick Clinic, Inc. and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Rebekah Kerney is the Director of Operations at Christ the King Vineyard Church and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Jodi Kirk, MA is with The Musical Theater Project and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Kristin Kitzmiller, BCaBA is a Behavioral Consultant at KidsLink Neurobehavioral Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Nicole Kline, PsyD is a Post-Doctoral Fellow at Daily Behavioral Health and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Joe Kraft is a Senior Investment Consultant with Robert W. Baird & Co. Inc. and a parent. Joe is speaking at the conference on a voluntary basis. Joe will be talking about raising a child with ASD. Joe serves on Milestones Autism Resources Board of Directors, Conference Committee, and Executive and Development Committees. He has no relevant financial relationships to disclose.

Katie Krammer, BS, MS, PhD is an Associate Professor of Special Education at Lake Erie College and a parent. Katie will be talking about raising a child with ASD. She has no relevant financial relationships to disclose.

Melissa Walton Laco, MEd is a Clinical Assistant at The Silver Lining Group and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Amy Lockney, MS, BCBA, COBA is the Co-Coordinator of Initial Steps Infant and Toddler Program at The Knapp Center for Childhood Development and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Monica Lott is an Instructor with ICDL and is speaking at the conference on a voluntary basis. Monica receives financial benefit from ICDL and her travel costs for the conference are being reimbursed by ICDL. Monica received professional DIRFloortime training through ICDL.

Bridget Lucey is a student and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

John Lynch is a Student Intern at the Center for Applied Drama and Autism and is speaking at the conference on a voluntary basis. He has no relevant financial relationships to disclose. He is an individual with autism.

Laura L. Maddox-Bechard, PhD, BCBA, COBA is the Program Director of Online Learning at Ohio Center for Autism and Low Incidence (OCALI) and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Tracy Mail, MA, CCC-SLP is an Educational Consultant at State Support Team Region 8 and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

George Mallinos is a student and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Theodore Maringer, LMT is an Employment Specialist at Summit County Developmental Disabilities Board and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Tracy Masterson, PhD is an Associate Professor of Psychology at John Carroll University and is speaking at the conference on a voluntary basis. She has no relevant financial relationships to disclose. She is on the Board of Directors for Milestones Autism Resources and is the Co-Chair of Milestones 14<sup>th</sup> Annual ASD Conference. Tracy also recently published a book for which proceeds benefit Milestones.

AJ McConnell, PsyD is a Post-Doctoral Psychology Fellow at Daily Behavioral Health and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Carly McVey, MEd is the Program Co-Director at OCALI and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Heather Meeker is the Executive Director at The Musical Theater Project and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Lisa Meeks, PhD is an Assistant Professor of Medicine at UCSF School of Medicine and is speaking at the conference on a voluntary basis. Lisa serves on the Conference Steering

Committee for Milestones Autism Resources. She has no relevant financial relationships to disclose.

Timothy Mikes is a self-advocate and will be speaking at the conference on a voluntary basis. Tim will be talking about his personal experience with ASD. Tim has no relevant financial relationships to disclose.

Anthony J. Miller, MS, BCBA, COBA is a Behavior Analyst at The Silver Lining Group and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Beth Mishkind Roth, MSSA, LISW-S is the Patient Navigator at Rainbow Babies & Children's Hospital and is speaking at the conference on a voluntary basis. Beth will be moderating a panel of siblings who have brothers and sisters with ASD. Beth has no relevant financial relationships to disclose.

Kamilah Morgan, MT-BC is a Music Therapist at Beyond Words: Music and Dance Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Nathan Morgan is a graduate student and is speaking at the conference on a voluntary basis. Nathan will be talking about his ASD diagnosis. Nathan completed an internship with Milestones Autism Resources. Nathan has no relevant financial relationships to disclose.

Colleen A. Muhvic, MEd, NCSP, BCBA is a Senior Behavior Analyst at Cleveland Clinic Center for Autism and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Jennifer McIlwee Myers, BA is a writer and national speaker and is a conference keynote presenter. She received a speaking fee from Milestones Autism Resources for her keynote address and workshop presentations. She has no relevant non-financial relationships to disclose.

Staci Nevels, MBA is the Senior Manager of Community Employment at Summit County Developmental Disabilities Board and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Britt A. Nielson, PsyD is a Pediatric Psychologist at MetroHealth and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Shoshana Nyer, MAHL, MARE is the Director of Lifelong Learning at Suburban Temple-Kol Ami and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Cara O'Flannigan, MA, CCC-SLP is a Speech-Language Pathologist at Kent State University and is speaking at the conference on a voluntary basis. She receives a salary from Kent State University for employment and other financial benefits from Positive Education program for employment. She has no relevant non-financial relationships to disclose.

Cathi Patton, RN is a nurse at the Cleveland Clinic and a parent. Cathi will be talking about raising a child with ASD. Cathi has no relevant financial relationships to disclose.

David Petrovic, BA is an Individual with ASD and is speaking at the conference on a voluntary basis. He has no relevant financial relationships to disclose.

Sandy Petrovic, RN, BSN, CDE is an Instructional Advisor at Notre Dame College Academic Support Center and is speaking at the conference on a voluntary basis. She receives a salary from Notre Dame College for employment. Sandy serves on the Conference Steering Committee for Milestones Autism Resources. She is also a parent and will be discussing her son's diagnosis with ASD.

Sam Pines is a parent and is speaking at the conference on a voluntary basis. He will be talking about raising a child with ASD. Sam has no relevant financial relationships to disclose.

Tara Quinn, BCaBA, BA is a Board Certified Assistant Behavior Analyst at ABA Outreach Services and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Michele Ramsay, EdD is the Director of the College Internship Program and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Amanda L. Richards, MOT, OTR/L, CBIS is an Occupational Therapist at the Cleveland Clinic and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Annie Rotsky is a student and is speaking at the conference on a voluntary basis. Annie will be talking about her sibling with ASD. Annie's mom is employed by Milestones Autism Resources and is the Conference Director. Annie has no relevant financial relationships to disclose.

Rachel L. Seaman, MEd, BCBA, COBA is a Doctoral Student at The Ohio State University and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Nikki Sebastian is a student and is speaking at the conference on a voluntary basis. Nikki will be talking about her sibling with ASD. Nikki has no relevant financial relationships to disclose.

Tammie Sebastian is an Information Specialist and Trainer with the Ohio Coalition for the Education of Children with Disabilities as well as a parent. Tammie is speaking at the conference

on a voluntary basis. Tammie will be talking about raising a child with ASD. Tammie has no relevant financial relationships to disclose.

Kathleen Shaffer is a paraprofessional with Fairview Park City School District and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Mandy Shultz is a Learning Center Administrator at Christ the King Vineyard Church and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Chiara Simeone, MA, BCBA is a Classroom Behavior Therapist at Cleveland Clinic Center for Autism and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Aletta Sinoff, PhD, CCC-SLP, BCBA-D, COBA is a Speech-Language Pathologist at Aletta Sinoff PhD, LLC and is speaking at the conference on a voluntary basis. She is on the Board of Directors for Milestones Autism Resources. She has no relevant financial relationships to disclose.

Kate Sonnenberg, MT-BC is a Music Therapist at Beyond Words: Music and Dance Center and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Benjamin Spinner, MD is a Child/Adolescent and Adult Psychiatrist in Private Practice and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Jacqueline Sura, MS, BCBA, COBA is a BCBA Supervisor and Consulting Coordinator at STEPS Academy and is speaking at the conference on a voluntary basis. She receives a salary from STEPS2Learning for employment. She is involved with research and product development for ProxTalker, LLC and the development of teaching materials for Saltillo.

Cory Svette, BM is affiliated with the Cleveland Opera and is speaking at the conference on a voluntary basis. Cory will be discussing his personal experiences with ASD. He has no relevant financial relationships to disclose.

Sharon Svette is a parent and is speaking at the conference on a voluntary basis. She will be talking about raising a child with autism. Sharon has no relevant financial relationships to disclose.

Wendy Szakacs, MS, Ed is a Regional Consultant at Ohio Center for Autism and Low Incidence and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

James J. Tatman, MEd is the Director of Student Services at Olmsted Falls City Schools and is speaking at the conference on a voluntary basis. James serves on the Conference Steering

Committee for Milestones Autism Resources. He has no relevant financial relationships to disclose.

Amy Taylor, MS, CRC is the Lead Vocational Rehabilitation Coordinator at Vocational Guidance Services and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Rachel Torrance, MEd, BCBA, COBA is a Behavior and Curriculum Intervention Specialist at Cuyahoga County Board of Developmental Disabilities and is speaking at the conference on a voluntary basis. Rachel serves on the Board of Directors for Milestones Autism Resources and the Conference Steering Committee. She has no relevant financial relationships to disclose.

Lydia Troha, BA is a Human Sexuality Educator at Cuyahoga County Board of Developmental Disabilities and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Mary Vallinger, MS, BCBA, COBA is the Co-Coordinator of Initial Steps Infant and Toddler Program at The Knapp Center for Childhood Development and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Gretchen Walsh, MS, Ed is the Director of Academic Support Center at Notre Dame College and is speaking at the conference on a voluntary basis. Gretchen serves on the Conference Committee for Milestones Autism Resources. She has no relevant financial relationships to disclose.

David Weiss, OTR/L is an Occupational Therapist at Positive Education Program-Prentiss Autism Center and is speaking at the conference on a voluntary basis. David receives a salary from Positive Education Program-Prentiss Autism Center. David has also participated in the research team that has conducted research with Every Moment Counts-Mental Health Promotion Initiative.

Jason Weppelman is the Manager of Workforce Development at Koinonia and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Tony Wynshaw-Boris, MD, PhD, FACMG is a Professor and Chair at Case Western Reserve University School of Medicine and is speaking at the conference on a voluntary basis. He has no relevant financial or non-financial relationships to disclose.

Lisa Yarletts is a Lead Placement Consultant at Vocational Guidance Services and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.

Olena Zyga, BA is a Graduate Student at Case Western Reserve University and is speaking at the conference on a voluntary basis. She has no relevant financial or non-financial relationships to disclose.